U.S. Reserve Components
CALLING NOTICE: CIOMR Winter Meeting 2027 (WM27)
FOR THE JUNIOR MEDICAL RESERVE OFFICER WORKSHOP (JMROW)

1. Subject: Invitation to Apply for Participation in theJunior Medical Reserve Officer Workshop (JMROW) concurrently with the CIOMR Winter Meeting 2027 (WM27). The event will take place Sunday, 24 January – Friday, 29 January 2027 in-person in Brussels, Belgium. Travel dates must allow for arrival on 23 January 2027 and departure on 30 January 2027.

2. Overview: The Interallied Confederation of Medical Reserve Officers (CIOMR) invites Junior Medical Reserve Officers O-1 to O-3 (NATO OF-1 to OF-2), in all healthcare fields or specialties, both clinical and non-clinical, to apply for participation in the Junior Medical Reserve Officer Workshop (JMROW), held in conjunction with the CIOMR Winter Congress. Reserve Officers in the grade of O-4 (NATO OF-3) can apply and will be considered on a case-by-case basis.

3. Purpose: The JMROW is a professional development opportunity designed to offer Junior Medical Reserve Officers (JMROs) an opportunity to work in a multi-national environment with colleagues from across NATO and partner nations. This is a unique professional development opportunity that will augment their development into future medical planners and commanders. The workshop aims to enhance participants' understanding of NATO structures, geopolitics, operational medicine, and strategic thinking. Nominations with previous JMROW experience will not be considered.

4. For participation, attendees must hold a current Security Clearance. For participation in the NATO SECRET session planned at the NATO Headquarters, attendees must hold a current NATO Personnel Security Clearance at NATO SECRET or higher. A Security Clearance verification memorandum is required if selected. Detailed NATO Headquarters registration and access instructions will follow. The remainer of the workshop will be UNCLASSIFIED.

5. Key Features of the Workshop (subject to change):

a) Introduction to NATO and NATO Medical Structures.

b) A workshop on NATO geopolitics with a focus on military healthcare.

c) Wargaming and strategic thinking development.

d) Operational medical planning exercise.

e) Presentations to senior NATO officers with feedback on briefing skills.

f) Fireside chats with Senior Medical Reserve Officers.

g) Networking opportunities with other Intermediate Reserve Officers.

6. Pre-Reading Requirement: Participants must complete a pre-reading pack to familiarize themselves with NATO fundamentals and be familiar with the Allied Joint Doctrine (approximately four hours of work).

7. Principal Benefits:

a) Enhancing joint and combined medical interoperability and professional development and strengthening ties among Alliance countries through personal exchanges between reserve officers.

b) Preparing medical reserve officers for positions of higher responsibility within their national reserve forces.

c) Exploring the issues underpinning reserve employment, terms of service and employment in operations, as well as the various roles, missions and doctrines of reserve forces throughout the Alliance.

8. Costs:

a) Registration Fee: TBD but approximately 500-600 €.

    a. Registration link will be shared with accepted participants only. Participation fees are currently being negotiated with our Belgian hosts and will be advised upon receipt.

    b. This fee includes workshop facility costs, refreshments during session, select lunches and dinners, and transportation within Brussels. Transportation is not included from and to the airport and hotel.

b) Lodging: Holiday Inn, Brussels Airport (Holidaystraat 7 Diegem, Brussels, Belgium). Participants are required to book at the CIOMR authorized hotel. Booking arrangement guidance and any negotiated rate will follow upon selection.

        i. Rates include breakfast and exclude 11% VAT and local tax.

        ii. Payment is to be paid by the guest at reception.

        iii. Transportation is not included from and to the airport and hotel.

c) Airfare: Flights should be booked to allow participants to arrive on 23 January 2027. Late arrivals are not authorized. Departure will be 30 January 2027.

d) Rental cars are not authorized.

e) Additional Costs: Any additional expenses are the responsibility of the participant or their host nation.

10. Dress Requirements:

a) Daily classroom uniform – Class A or B service uniform (AGSU/ASU/Khaki) with long or short sleeves, in accordance with service regulations. Sweaters are authorized.

b) Opening ceremony, symposium and formal functions – Class A Service dress.

c) Presidential / gala dinner – Service Dress/Blues or Dress Mess with decorations

d) Staff Ride/ Battlefield Tour – appropriate civilian attire. The weather will be cold and windy in Brussels at this time. Coat, gloves, hat, and appropriate walking shoes are encouraged.

11. Attendance Requirements:

a) All Soldiers must be in compliance with WHtR standards.

b) Officers must have completed the appropriate level of Professional Military Education (PME) to be considered on the OML. Grades O-1 and O-2 must be Basic Officer Leadership Course or equivalent complete (Air Force OTS or Navy Officer Basic). Grade O-3 must have Captain Career Course or equivalent complete (Air Force SOS or Navy Primary-level).

c) Organizations will validate Soldiers listed on the OML are not flagged and/or pending adverse actions.

d) Unit Security Managers will verify that Soldiers have a valid Security Clearance.

e) Previous JMROW/JMROS attendees will not be considered to attend again.

12. Application Process: Interested officers **must** submit the following documents:

a) Annex A (Expression of Interest/Application form).

b) Annex B: Professional CV and/or Military Bio (maximum 300 words).

c) Annex C: Commander Endorsement Memorandum supporting nomination, funding, and requirements. National Guard: Brigade Commander Endorsement Memorandum.

d) **Submission Deadline:** No later than 31 October 2026.

e) **Notification of Acceptance:** Successful applicants will be notified NLT 15 November 2026.

13. Point of Contact: For additional information and to submit applications, please contact the AR-MEDCOM International Programs Manager:

a) LTC Jason D. Barber, PA-C

b) Email: jason.d.barber3.mil@army.mil
c) Phone: 716-830-6874

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Vice President, US CIOMR

Attachments:
-Annex A – EOI Form
-Annex B – CV and/or Bio
-Annex C – Commander's Memo